

IMPACT

- Providing comprehensive and systemic implementation tools and services to over 3,800 organizations, primarily nonprofits and NGOs, along with some value-driven, socially responsible for-profit entities throughout the world.
- Providing fiscal management, business development and business recovery assistance to 1200+ clients and companies throughout the United States and in 52 countries.
- Generating \$145+ million in capital for our projects/clients through grants, contributions, private investments, loans, joint ventures and tax-exempt bond financing.
- Negotiated and obtained over \$330 million in service contracts with industry and government agencies for our projects and clients.
- Provided workshop and seminar training to 27,000 senior executives, project managers and board members in 40 states and in Canada.
- Provided ethically-directed business planning, development and management to thousands of organizations.
- Assisted all of our client and workshop participants in financial planning and management
- Provided specific, focused market analysis and the resulting market planning and management for our workshop participants and clients.
- Developed business plans, private offering memorandums and associated capital acquisition strategies that resulted in the acquisition of the required resources for our client projects and endeavors.
- Conducted specific negotiation and cash flow management plans to restructure all operating debts consistent with existing cash flow capabilities for 28 organizations.
- Assisted with and conducted mission statement development and strategic plans for hundreds of organizations.
- Incorporated 132 nonprofit organizations.
- Incorporated 23 LLC entities and 64 C corporations.
- Prepared, submitted and obtained IRS 501 (c) (3) nonprofit status for 52 organizations.
- Established and implemented entity specific personnel policy planning and prepared the associated personnel policy manuals required therein for hundreds of nonprofit and for-profit entities.
- Conducted detailed and comprehensive contract negotiation and agreements for many hundreds of organizations across many different service and product requirements.
- Established and successfully concluded detailed strategic planning activities the resulted in concrete and achievable program planning and management operational plans for hundreds of organizations.
- Engaged in and successfully achieved full business recovery, restoration and viability for 37 nonprofit and socially responsible for-profit entities so that each was able to continue as economically viable and sustainable business entities.
- Resolved hundreds of very difficult and apparently unresolvable issues through effective, inquiring systems problem-solving methods for conflict mediation and mutually beneficial resolution.

- Successfully incorporated the comprehensive and systemic Inquiring Systems Approach to problem-solving and decision-making in all of ISI's activities, operations and endeavors
- Worked cooperatively and collaboratively to implement full ecosystems restoration and recovery to enhance the health, viability and sustainability for many hundreds of ecosystems throughout the world.
- Successfully created, developed and managed hundreds of organizations that provided employment and sometimes training to tens of thousands of individuals, primarily disadvantaged, disabled, seniors and the hard to employ.
- Recruited, trained and managed tens of thousands of volunteers for many of our clients and projects throughout the world.
- Sponsored and supported "Coming Up", the first LGBT newspaper in San Francisco, CA.
- Sponsored, supported and assisted in the development of the "Latin American News Service", the first such comprehensive association of news collection and distribution for all of Latin America.
- Sponsored and assisted with extensive refugee relief in the US and in 8 countries including assisting in the relocation of the Falasha Mura (Ethiopian Jews) to Israel and assisted in the establishment of the Laotian Refugee and Relief organization and the establishment of many other supporting refugee organizations in the US.
- ISI has been intimately involved in the fight to preserve, restore and sustain hundreds of Parks, National Monuments, Wilderness Areas and other ecosystem preservation and recover projects throughout the US and the world.
- We established and developed school programs to reduce racial tensions, enhance cooperation, build and operate school gardens and school lunch programs and trained teachers in environmental and ecosystemological principles and values.
- Sponsored, supported, trained and assisted in the development and management of over 100 Independent Living Centers and Programs throughout the US and in other countries.
- Assisted with the development, recovery and management of 35% reduced cost food programs for low-income seniors throughout California and Hawaii.
- Assisted with the development and operations of Food Banks, Food Pantries, Free Food Meal Programs and related activities throughout California, Oregon, Washington, Nevada, Florida, Texas and other states.
- Assisted with water well drilling and water purification activities in 5 countries and in the US.
- Helped organize pollution controls for rivers, streams and waterways by writing legislation and assisting in the educational process required to pass the legislation.
- Provided organizational development and management assistance to collaborating organization engaged in urban renewal projects in Oakland, San Francisco, Los Angeles and other cities in 4 other states. Including community organized efforts for cleaning up 13 abandoned city lots and establishing volunteer manage community gardens at each location.
- Responsible for and managed the California Affordable Housing Initiative with the cooperation of the Citizen's Party that led to expanded laws and funds for affordable house in California.